

RENEE CRUSE

CONTACT

ADDRESS

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EDUCATION

BACHELOR OF SCIENCE

Interior Design Major
EATSERN MICHIGAN
UNIVERSITY
December 1986

CERTIFICATION

NCIDQ CERTIFICATE
October 2002

Pursuing LEED
Certificate

ASSOCIATIONS

Best of NEOCON Juror
IIDA, Michigan Chapter

DESIGN TOOLS

Visioning Sessions
Sketchup
Enscape
Auto CAD
Adobe Suite
Microsoft Suite
Hand Sketching

EMPLOYMENT

- Facilities, Planning and Design – Interior Design Project and Strategy Lead
Michigan Medicine, Facilities, Planning & Development / January 2019 - Present
- Interior Design Director and Studio Lead
Hamilton Anderson Associates / June 2017 - January 2019
- Facilities Design and Project Lead
University of Michigan, LSA Facilities and Operations – Office of the Dean / February 2016 - May 2017
- Interior Design Lead
University of Michigan, AEC Interior Design / September 1990 - January 2016

EXPERIENCE

INTERIOR DESIGN LEADERSHIP, FACILITIES PRACTICE AND MANAGMENT

- Interior design institutional leadership - principal contact for internal and external interior design inquiries. Provide clear, consistent and informed guidance based on core standards, research, experience and market conditions
- Interior design project leadership – provide guidance to internal and external designers and team members. Promote a collaborative team climate based on clear vision, defined structure and rolls, knowledge sharing and independent problem solving
- Develop, communicate and adhere to project strategy; including interior design goals, visioning exercises, project structure, budgets, schedule and activation
- Conduct visioning sessions and interior design leadership on design driven projects resulting in design vision, cohesiveness, interdisciplinary collaboration, knowledge sharing and understanding roles and structure
- Develop, publish and maintain Core Building Standards program for finishes, furniture and accessories which incorporate performance, environmental, ergonomic, sustainability goals and Michigan + Michigan Brand
- Develop and maintain a network of client and industry relationships based on common goals, knowledge, integrity, passion of work and commitment to excellence
- Interior design management - ID Staff, mentorship, project guidance, training, yearly valuation, 5 Focuses, and timekeeping
- Interior design assignments - establish and assign appropriate ID team member; maintain successful communication plan between coworkers, clients, consultants, vendors and contractors

PROJECT MANAGEMENT

- Facilities Planning, Design and Activation Lead for facility renovation projects and primary contact for client user-groups, internal project teams, AEC, A/E consultants, contractors and vendors: initiate, develop, manage and deliver successful projects that adhere to project goals and meet building code and ADA requirements
- Define, communicate and adhere to project strategy, including project goals, vision, project scope, structure, budgets and schedule
- Engage the design and construction team: AEC, AE, consultants, vendors and internal or external construction team
- Maintain successful communication plan between client user-groups, design team, construction team, consultants and vendors
- Attend AEC construction meetings, conduct internal reviews, monitor site progress and facilitate walk-throughs
- Lead client user-group Activation meetings and develop Activation plan
- Schedule and oversee post-construction deliveries within renovated space: install signage, furniture, computers, AV, equipment and accessories
- Anticipate all potential outcomes and risks; develop and prioritize resolutions, while keeping project goals and design intent, document and resolve all punch list items