Constitution of

Lawrence Technological University Greek Council

Article I Name

The name of this organization will be Lawrence Technological University Greek Council and will be referred to as "Greek Council" for the remainder of this document.

Article II Purpose

The purpose of this organization is to oversee all Greek organizations under Interfraternity Council, National Pan-Hellenic Council and Sorority Council on the campus of Lawrence Technological University and to foster unity, positive relationships, and maintain structure of all Greek events.

Article III Membership

Section 1: The following organizations have separate rules and bylaws but are under the aegis of the Greek Council:

- 1. Interfraternity Council
- 2. National Pan-Hellenic Council
- 3. Sorority Council
- 4. Alpha Sigma Phi
- 5. Delta Tau Sigma
- 6. Delta Phi Epsilon
- 7. Delta Sigma Theta Sorority Inc.
- 8. Kappa Alpha Psi
- 9. Kappa Beta Gamma
- 10. Phi Beta Sigma
- 11. Phi Kappa Upsilon
- 12. Sigma Phi Epsilon
- 13. Theta Tau
- 14. Chi Omega Rho

Section 2: For the remainder of this document the councils listed above will be referred to by their individual names. Organizations that fall under the aegis of Interfraternity Council, National Pan-Hellenic Council, and the Sorority Council will be referred to as "Organizations".

Officers

Section 1: The following are elected Executive Eboard positions of the Lawrence Technological University Greek Council:

- 1. President
- 2. Vice-President
- 3. Secretary
- 4. Judicial Chairman
- 5. Programming Chair

Section 2: Additional positions will be appointed by the elected Executive Board of Greek Council.

Article V Duties of Officers

Section 1: Duties and Responsibilities of the President:

- A. Be the chief executive of the Greek Council.
- B. Preside over all general and Executive Board meetings of Greek Council. C. Create and distribute agendas for all meetings of the Greek Council Law. D. Serve as the liaison between the Greek Council and the administrative offices. E. Work with the executive board to appoint any positions deemed necessary by the Executive Board.
- F. Call special meetings of the Greek Council.
- G. Maintain contact with the Greek Life Advisor regularly.
- H. Oversee all Executive Board members' responsibilities and ensure they are completed. I. Work with the Judicial Chairman to organize and manage recruitment on Lawrence Technological University's campus.
 - J. Work with the Judicial Chairman to organize and manage Greek Day (and all events related to Greek Day) on Lawrence Technological University's campus.
- K. Be generally responsible for Greek Council's Approval of all decisions made by Greek Council.
- L. Ensure that this Constitution and the laws of the student body are faithfully executed. M. Perform any administrative duty not provided for in this Constitution. N. Check the greekcouncil@ltu.edu email daily.
- O. Work with the newly elected Executive Board during a transitional period. P. Report to the Executive Board regularly.

Section 2: Duties and Responsibilities of the Vice President:

- A. Exercise Presidential duties in absence of the President.
- B. Assume Presidential office upon vacancy.

- C. Serve as the liaison between the Greek Council and student organizations on Lawrence Technological University's campus.
- D. Serve as the contact person for Greek Council to student organizations.
- E. Oversee any committees that are formed by the Greek Council.
- F. Act as parliamentarian in all meetings held by the Greek Council.
- G. Enforces Robert's Rules of Order.
- H. Check the greekcouncil@ltu.edu email daily.
- I. Work with the newly elected Executive Board during a transitional period.

Report to the Executive Board regularly.

Section 4: Duties and Responsibilities of the Secretary:

- A. Take minutes at Greek Council meetings.
- B. Send copies of the minutes from Greek Council meetings to a representative of the Greek organizations under Greek Council no later than 24 hours after the Greek Council meetings. C. Send email reminders regarding the general meeting time of the Greek Council to a representative of the Greek organizations under Greek Council one week prior to the Greek Council meetings.
- D. Check the <u>greekcouncil@ltu.edu</u> email daily.
- E. Read the previous meeting minutes at the Greek Council general body meeting. F. Document and keep a printed copy of all Constitution and Bylaws yearly. G. Contact the advisor to reserve any locations needed by the Greek Council. H. Make grammar and format amendments to the Constitution and Bylaws without a general meeting vote.
- I. Report to the Executive Board regularly.
- J. Work with the newly elected Executive Board during a transitional period.

Section 5: Duties and Responsibilities of the Judicial Chairperson:

- A. Monitor and resolve conflicts that arise between Interfraternity Council, National Pan-Hellenic Council, Sorority Council and all organizations.
- B. Oversee the rotation of recruitment booths during the recruitment weeks on the campus of Lawrence Technological University.
- C. Oversee the rotation of Big/Little mixers each semester.
- D. Work with the President to organize and manage recruitment on Lawrence Technological University's campus.
- E. Work with the President to organize and manage Greek Day (and all events related to Greek Day) on Lawrence Technological University's campus.
- F. Distribute disciplinary actions or fines to organizations found in violation of the Greek Council Constitution and Bylaws.
- G. Check the greekcouncil@ltu.edu email daily.
- H. Work with the newly elected Executive Board during a transitional period.
- I. Report to the Executive Board regularly.

Section 6: Duties and Responsibilities of the Publicity Chairperson:

A. Update the Greek Board on a regular basis. Revision 1.0 7-10-2022

- B. Update all social media avenues associated with the Greek Council (Facebook, etc.). C. Attend Executive Board meetings.
- D. Provide promotional material for every Greek Council event.
- E. Attend general body meetings.
- F. Check the <u>greekcouncil@ltu.edu</u> email daily.
- G. Work with the newly elected Executive Board during a transitional period. H. Report to the Executive Board regularly.

Section 7: Duties and Responsibilities of Programming Chairperson

- a. Work with the President to organize Greek Day, Winterfest, and any other events related to Greek Day on Lawrence Technological University's campus.
 - 1. Chairperson may participate in both Winterfest and Greekday
- b. Program and develop new events to support the Greek Community.
- c. Maintain and stay within a yearly budget governed by the Greek Council Eboard.
- d. Plan fundraising events for Greek Council.
- e. Forward all purchase receipts to the Treasurer for budgeting.
- f. Check the greekcouncil@ltu.edu email daily.
- g. Work with the newly elected Executive Board during a transitional period. Report to the Executive Board regularly.

Section 8: Attendance of Executive Board Members

- A. Required to attend bi weekly executive board meetings. If unable to attend, must inform the President and Greek Life Adviser prior to the start of the executive board meeting.
- B. If an executive board member misses 2 uninformed executive board meetings in a semester, the executive board member may be removed from office.
- C. Required to attend bi weekly General Assembly meetings. If unable to attend, must inform the President and Greek Life Adviser prior to the start of the General Assembly Meeting.
- D. If an executive board member misses 2 uninformed general assembly meetings in a semester, the executive board member may be removed from office.

Article VI Advisor

Section 1: The advisor of the Lawrence Technological University Greek Council will be the Greek Life Advisor at Lawrence Technological University.

Section 2: Duties and responsibilities of the Greek Life Advisor:

- A. Be the liaison between the Greek Council and Lawrence Technological University.
- B. Assist the Greek Council in reserving rooms/areas needed for their events. C. Meet with the officers of the Greek Council regularly.
- D. Assist with the Greek Council elections. Revision 1.0 7-10-2022
- E. Ensure that the organizations under the Greek Council meet the standards of Lawrence Technological University including:
 - a. Such standards contain but are not limited to:
 - i. Anti-Hazing Regulations
 - ii. Academic
 - iii. Behavioral

Article VII General Meetings

Section 1: The Greek Council will meet bi-weekly during the fall and spring semesters of Lawrence Technological University's academic year.

- A. These meetings are to start no later than one week after the end of Lawrence Technological University's recruitment weeks during the fall semester of the Lawrence Technological University's academic year.
- B. With the exception of the first meetings of the semester, Greek Council meetings may be canceled if the information that was going to be distributed could be distributed by email. C. In the event of a meeting being cancelled for this reason, organizations will be notified at least a week in advance.
- D. All meetings will follow Parliamentary Procedure.
- Section 2: Meetings are open to any member of the organizations under the aegis of Greek Council, the Greek Life Advisor, and those invited by the Executive Board.
- A. The President and executive board may allow individuals that do not fall under the above mentioned category to attend meetings.
- Section 3: The attendance of a representative of each organization under the Greek Council is mandatory for each general body meeting.
- A. Representatives must be an undergraduate member of the collegiate chapter they are representing.
- Section 4: Organizations will be considered noncompliant with the attendance policy if they have a combined two unexcused absences from the general body meetings, throughout both the Fall and Spring semesters.
- A. Organizations that wish to be excused from a general body meeting must inform the

- Executive Board at least two days prior to the scheduled meeting.
- B. Upon being notified two days in advance, the Executive Board will then vote whether or not to excuse the organization from the general body meeting. The president will only vote in the event of a tie.
- C. The organization will not be considered excused unless they receive a notification at least 24 hours before the start of the meeting.

Section 5: The following are penalties for organizations found in violation of attendance:

A. Loss of voting rights

- a. Organizations will only regain their voting rights after they attend four consecutive meetings.
- b. Organizations can appeal the loss of voting rights in a judicial meeting with the Executive Board.
- c. The majority of the Executive Board, excluding the President, must vote to reinstate the organization's voting rights. In the event of a tie the President will have the deciding vote.
- B. Loss of Greek Day privileges.
 - a. Organizations will lose ten Greek Day points.
- C. Organizations may regain the ten points after they attend four consecutive general body meetings.
- D. If four general body meetings are not held before Greek Day:
 - a. Organizations can appeal the loss of ten Greek Day points in a judicial meeting with the Executive Board.
 - b. The majority of the Executive Board, excluding the President, must vote to reinstate the organization's Greek Day points. In the event of a tie the President will have the deciding vote.

Article VIII Amendments

Section 1: Any representative of an organization under the aegis of Greek Council may propose an amendment to the Constitution by making a motion at a General Body Meeting.

Section 2: A proposed amendment to the Constitution or bylaws must be presented in writing and must be tabled until the next General Body Meeting.

- A. Organizations with any issues should direct their questions towards Executive Board, where they will be answered at the Executive Board meeting.
- B. All organizations will receive an email response immediately following the Executive Board meeting, providing answers to questions.

Section 3: An amendment to the constitution must be made by 3/4 vote and an amendment to the by-laws must be by 2/3 vote.

Article IX

Organization Standards

Section 1: Organizations are required to follow the laws, regulations, and policies set forth by the University, as well as those enforced by the local, State, and Federal governments.

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Section 2: Organizations must follow the rules and guidelines set by the Judicial Chair, Greek Life Advisor, Greek Council Executive Board, or any combination of the three for all Greek Life events and meetings.

Article X

Organization Representatives and Duties

Section 1: Each organization delegates at least 1, but no more than 3, members that have good standing with their chapter to represent them on the greek council every meeting.

Section 2: Duties and Responsibilities of the Organization Representative:

- A. The organization representative is responsible for being the voice of their chapter and voting for what they believe is the best of their chapter. It is the duty of the representative to be proactive in knowing the decision of the chapter on an action item so the council doesn't need to push decisions to the next meeting
- B. Inform members of the e-board and council of upcoming events for their chapter C. Inform members of their chapter of action items and discussions in greek council meetings D. Work with the newly elected Organization Representative during a transitional period. E. Report to the Greek Council regularly.

Section 3: Each organization, no matter the amount of representatives is entitled to one vote for council action items

Bylaws of

Lawrence Technological University Greek Council

Article I Membership

Section 1: Each organization under the aegis of Greek Council will receive one vote regarding any matter of the Greek Council.

Section 2: Each of the organizations under the aegis of the Greek Council must maintain a cumulative G.P.A of 2.0 or higher.

- A. Organizations that do not meet this requirement will be under a probationary period which includes the following stipulations:
 - a. Loss of voting rights.
 - b. Loss of full membership rights.
 - c. Any other actions deemed necessary by the current Executive Board of the Greek Council.

Article II Election of Officers

Section 1: The elections of officers of the Greek Council will take place no later than the last day in April of each year.

Section 2: The process of electing officers is as follows:

- A. Nominations of individuals must be sent to the current Executive Board of the Greek Council by the general body meeting directly before the general body meeting designated for elections.
- B. Nominees will be announced in the meeting prior to the election of officers. C. Nominations need to be accepted/declined at least 24 hours before the meeting where elections take place.
- D. Organizations under Greek Council will vote individuals into office at a general body meeting designated by the Executive Board.
- E. The individual with the majority of the organizations votes will be elected into office. Officer positions with several nominees will be voted progressively (after the initial vote done by the organizations is completed, the individuals that have obtained the most votes will be voted upon a second time to ensure the winner of the election secured the majority of the organizations votes).
- F. If voting results in a tie, then appointing the officer is under executive discretion. G. A transitional period between Executive Boards will take place between the time the new Executive Board is elected and the end of the Spring semester.
- H. Officers elected will begin their term immediately after the last week of the Spring semester.

Section 3: Members of the Greek Council that meet the following criteria are able to pursue an office in Greek Council Executive Board.

- A. Must have a G.P.A of 2.5 or higher.
- B. Must be in good standing with Lawrence Technological University.
- C. Must be an undergraduate student at Lawrence Technological University. D. Must be an active member of their respective undergraduate chapter of their organization during the school year of the term in which they are running will be elected to. E. May not be an officer in the Interfraternity Council, National PanHellenic Council, Sorority Council sub—council, or the President of an organization unless otherwise decided by Greek Council through a majority vote.
- F. May be an officer of a Greek organization.

Article III Appointment of Officers

Section 1: All appointed officers will be made by the Executive Board of the Greek Council one week after their term begins.

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Article IV Removal of Officers

Section 1: In order to remove an officer from their position, the remaining members of the Executive Board must do the following:

- A. Address all the concerns the Executive Board has with the job performance of the individual.
- B. After the concerns are addressed the individual has a time period of two weeks to demonstrate improvement in their job responsibilities before further action is taken. C. Ask the individual to resign from their position on their own accord.
- D. If an individual decides to resign from their position, the position will be filled via appointment from the remaining officers.
 - a. If the President resigns the Vice-President will become the President
- E. If an individual decides not to resign, a vote by the remaining officers to remove the individual from office will be held after the officer in question has an opportunity to plead their case.
- F. A unanimous vote of the remaining officers must be done in order to remove an officer from their position.

Section 2: In the event an organization under the Greek Council desires to remove an officer from their position the following action must be taken

- A. A motion must be made during a general body meeting.
- B. The organization must state their reasoning for wanting to remove the officer from their position.
- C. Once the motion is properly seconded, a discussion regarding the motion will take place, the issue is then moved until the next general body meeting (if the motion passes). a. During the next meeting the officer is given a chance to dispute the charges against them.
 - b. Immediately following the speech by the officer, a discussion between all of the organizations will take place.
 - c. Once the discussion has ended, a vote done by all of the organizations under the aegis of the Greek Council will take place.
 - d. A 2/3 vote of all of the organizations must be obtained to remove the individual from office.

Article V Hazing

Section 1: Hazing is not tolerated by Greek Council or LTU administration.

A. Hazing, defined as an act that endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are Revision 1.0 7-10-2022

violations of this regulation. Hazing is forbidden by the policies of the University, by State law, and by each organization recognized by Lawrence Technological University.

Article VI Recruitment Weeks

Section 1: An individual interested in joining a Lawrence Tech Greek Organization must meet the following criteria:

- A. 1. Is a full-time Lawrence Tech undergraduate student. 2. Has filled out the New Member Interest Form. 3. Meets the GPA requirement.
- B. GPA requirements: to join a Fraternity or Sorority one must have a 2.0 cumulative GPA

Freshmen must have a 2.5 cumulative GPA - based on high school transcripts. Section 2:

Booth Organization

- A. Organizations may begin booth set-up at noon the Sunday Recruitment starts. The booths must be removed before 9:00 pm on the last Sunday of recruitment.
 - a. If school-wide events interfere with this schedule, orgs will be properly notified a minimum of 2 weeks prior to recruitment week.
- B. If the booths are not removed by 9:00pm on the last Sunday of recruitment Greek Council and LTU administration may levy a fine of \$50.00 per day.
- C. The booth rotation shall move in accordance with current rotation shared in the Greek Council Google Drive.
- D. Booth locations can be found in the Greek Council Google Drive under "Booth Layouts for 11 Organizations"

Section 3: Mixer and Party Rules

- A. All Greek Life Mixers and Parties must be registered to Greek Council by: a.
 - Notifying the current Greek life advisor Tentative Ruling 7-1-2022
- B. A party is defined as any Greek-hosted event where:

- a. Alcohol is present and the number of attendees is greater than 20 Lawrence Technological University students.
 - i. A list of all attendees, "Party Roster", must be submitted to the greek advisor, at the latest, 72 hours after the party.

C. Satellite or Annex House:

- a. An annex or satellite house is defined as a place of residence where six or more active members of the same Greek organization reside.
- b. Any parties hosted at an annex house during men's and women's formal and informal recruitment time frames in which multiple members of the Greek Community are invited will be assessed and handled as any nationally recognized organization's residency would be under these circumstances.

D. Registration

- a. All Mixers and Parties must be registered, at the latest, one day prior to the event date on the designated IFC/PC website, provided to your Chapter President and/or Executive Board. http://ltu.edu/greeklife/event_registration.asp
 - i. The form must be submitted in full to greekcouncil@ltu.edu and/or the Greek Advisor.
 - ii. The host or attending chapter must register the event, regardless of where the event is held.
 - iii. Failure to file a complete the Event Registration form will result in the following penalties.

1. TBD

- E. Refer to the FIPG Risk Management policy that is adopted by the Office of Greek Life as of January 2013.
- F. Organizations are responsible for what happens at their mixer.
- G. There shall be no consumption of alcohol during the duration of the mixer.
- H. For a member consuming alcohol during the duration of the mixer, Please see possible recruitment sanctions
- I. No parties shall take place during another Greek Organization's mixer out of courtesy and respect for the recruitment process.

Section 4: Bidding and Pinning

A. Organizations may not bid or pin until the first Friday of recruitment weeks.

Section 5: Mixer Rotation

- A. Determined by the President and Judicial of Greek Council.
- a. The rotation shall be found in the Greek Council Google Drive. Revision 1.0 7-10-2022
 - B. Swapping is allowed as long as all parties involved agree.
 - a. The Organizations must fill out the "Contract to Swap Mixer Partners". It must be turned into the Office of Greek Life at least one week prior to the start of Recruitment.

Section 6: Standards of Ethical Conduct in Recruitment

- A. No recruitment events shall take place outside of recruitment.
 - B. Harassing potential members is unacceptable and penalties will be assigned accordingly.
 - C. It is always acceptable to provide completely honest answers to a potential new member's questions as long as it does not violate any of the recruitment rules.
- D. It is always acceptable to provide GPA requirements, live-in requirements, and financial costs upon request of the Potential New Member.
- E. It is not acceptable to mention or discuss a chapter's operations, reputation, or personal opinions other than that of your own chapter.
- F. It is acceptable for chapter members to wear one's own letters or designation, as long as they positively represent the Greek experience. It is not appropriate to wear other chapter letters or designation until *after* formal recruitment.
- G. It is not acceptable to use personal connections, familial ties, or any social pressures to coerce new members.
- H. It is not acceptable to use alcohol or drugs in any way to entice potential new members during recruitment.
- I. It is not acceptable to give a Potential New Member a personal note, gift,party favor, etc. **until after** bids have been distributed.

Section 7: Recruitment Themes and Calendars

- A. Calendars are due 1 week before the semester starts to both the Judicial and the Greek Council Adviser. Approval from both the Greek Advisor and the Judicial Chair are required before calendars can be distributed on campus.
- B. Recruitment themes and apparel (t shirts, etc.) must be approved by the Greek Council Advisor prior to ordering.

A. It is recognized that this policy cannot address, in specific fashion, all possible situations that may take place. When this policy is not detailed on a particular point, member chapters are expected to conduct their events in the spirit of social responsibility expressed in this Code of Ethics.

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B. If the inter/national organization of a chapter requires their chapters to have some additional risk management regulations, full compliance with those policies must be demonstrated.

Section 9: Violation of Recruitment Policies

- A. If a Lawrence Tech University Greek organization is found in violation of recruitment policies:
 - a. The New Member(s) must drop the New Member process immediately.
 - b. Organization and individual must provide documentation to Greek Life Advisor stating the official removal of that individual from the organization's New Member process within 1 week after notification of violation.
 - c. It is also important to follow the steps required when losing a member. Please refer to the "How To: Member Intake and Removal Form".
 - i. Should you not have access to this document, please send a request to greekcouncil@ltu.edu
- B. If the Lawrence Tech University Greek organization does not oblige, the following sanctions may be enforced, depending on the severity and possible repetition of offense:
 - a. Conduct Warning: the person(s) involved as well as the President of the organization must meet with the Judicial and Greek Advisor.
 - b. An official written notification that the behavior is in violation of the Greek Life's policies.
 - c. Suspension of Event Privileges: A chapter may not sponsor or partner in any event on or off campus.
 - d. Mandatory Educational Programming: chapter may be required to attend as a whole or in part, educational programming assigned by the Greek life office. Chapter may also be required to host and facilitate their own programming under this sanction.
 - e. Revocation of Charter: A chapter may be fully unrecognized by the

University, severing all ties as a registered organization and recognized fraternity or sorority chapter. The chapter may not function as an organization, maintain or recruit members, or operate any facility on or off campus in relation to the university.

Article VII

Greek Day

Section 1: Specific information regarding Greek Day will be provided in the Greek Day Manual.

Article VIII

Amendments

Section 1: Making Amendments

A. Any member chapter of the Greek Council in good standing with their respective Council may introduce an amendment to this policy

Section 2: First Amendment

- A. All external Greek life documents shall be included in the Greek Council Constitution Word/PDF document.
- B. Documents shall include Winter Carnival Rules, Greek Day Rules, Song & Skit Rules, Rush Guidelines.
- C. External documents may be altered by the Greek Council & Greek Advisor
- D. External documents must be clearly separated from the Constitution by a cover page or purpose statement.

A. Figure 1 shall document the reporting and organization structure of the Greek Council and connections to External Bodies.

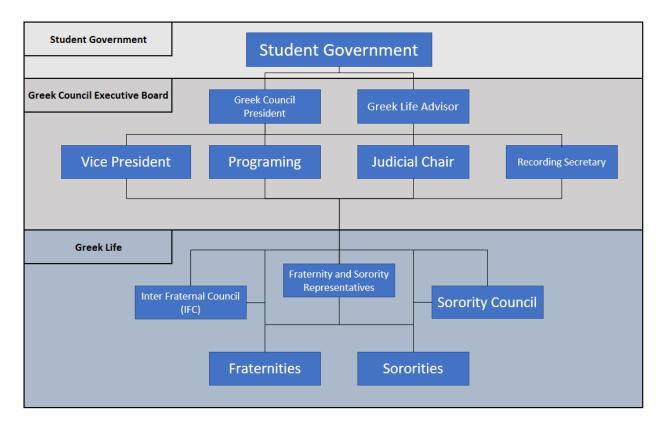


Figure 1. Greek Council Org. Structure

- B. Fraternities, Sororities, and sub-councils shall directly report to the Greek Council E-Board with Greek life concerns, reports, events, etc. at meetings discussed in Article VII.
- C. Greek Organization representatives discussed in Article VII, Section 3 shall directly report to the Greek Council E-Board with Greek life concerns, reports, events, etc. at meetings discussed in Article VII.
- D. Fraternities shall report to the sub-council of Inter Fraternal Council about Fraternal council matters.
- E. Sororities shall report to the sub-council of Sorority Council about Sorority council matters.
- F. The Greek Council E-board shall operate and report to other roles as discussed in Article IV and Article V.
- G. The Greek Council President and Greek Life Advisor shall report to the Student government.
- H. Greek Council, Fraternities, and Sororities shall be considered "Student Organizations" under the definition of Student Government.
 - a. Greek Council, Fraternities, and Sororities are privy to all benefits and responsibilities included in being a "Student Organization"
 - b. Sub-Councils are to be officially considered as the same "Student Organization" as Greek Council.

- I. In the event of catastrophe, organizations reserve the right to report directly to the Student Government, the Greek Life Advisor, or other LTU Officials.
 - a. Catastrophe shall be defined as:
 - i. Matters in which the Greek Council does not have power over, such as legal disputes, or any situation requiring intervention from the university or governing body.
 - ii. Situations of extreme bias wherein a majority of Greek Council E-Board would not be able to maintain impartial judgment. If a bias resides within a minority of the Greek Council E-Board, those members may be excused and the situation will not be considered a Catastrophe.
 - b. A Catastrophe shall not be defined as:
 - i. Disagreements between Greek Organizations and the Greek Council.
 - ii. Disagreements between Greek Organizations and Other Greek Organizations.
 - iii. Disagreements within a Greek Organization.
- J. Under non-catastrophic circumstances, members of greek organizations and greek organizations must progress through the problem resolution process detailed elsewhere in the constitution with issues and reporting.
 - a. A member of any Greek organization may not meet directly with the Student Government to discuss Greek Life on-goings without progressing through the escalation plan first or without receiving approval from the Greek Life Advisor.
 - b. Attending or participating in Student Government meetings and happenings will always be fully endorsed and encouraged by the Greek Council.
- K. A member of any Greek organization reserves the right to meet directly with the Greek Life advisor at the discretion of the Greek Life advisor.

Section 4: Third Amendment

Escalation Plan	
Level	Role Responsible
1	Other Org/Member/Student
2	Judical Chair
3	Greek Council E-Board
4	Greek Council President
5	Greek Council Advisor
6+	Student Government and Higher

Figure 2. Greek Council Escalation Plan

- A. Figure 2 shall document the escalation plan for Greek life issues and disagreements.
- B. If a dispute starts between Greek organizations, Greek organization members, Greek council members, and any other Greek entity or person, they shall progress through these escalation levels.
 - a. Level 1: Attempt to resolve issues without incorporating anyone outside of the issue. If the issue cannot be resolved without external help, progress to level 2.

- b. Level 2: Contact the Greek council judicial chair to resolve the dispute. If the judicial chair cannot resolve the issue the progress to level 3.
- c. Level 3: Contact the Greek council E-Board to resolve the dispute. If the Greek council E-board cannot resolve the issue progress to level 4.
- d. Level 4: Contact the Greek Council president to resolve the dispute. If the Greek council president cannot resolve the issue, progress to level 5.
- e. Level 5: Contact the Greek Council Advisor to resolve the dispute. If the Greek council advisor cannot resolve the issue and the Greek council advisor approves escalation, progress to level 6 and above.
- C. Resolution shall be defined as both sides of the dispute accepting the conclusion.
 - a. Accepting the conclusion does not necessarily mean "happy" with the resolution, but agreement must be reached.
- D. If the role responsible for resolution does not respond to communication within two weeks progress to the next escalation level.
 - a. If the dispute or issue is extremely critical, escalation may occur after one week of no response.
- E. Disputes may not be able to start at level 1. Organizations cannot begin at level 6 without authorization from the Greek Life Advisor.
 - a. Organizations are heavily encouraged to begin escalation at atleast level 4.
 - b. If organizations do not know where to begin escalation, contact the Judicial chair for advice.